



## The Beacon

The news update from Crimson Hill Support

Number 68, October 2017

Hi everyone,

Historically we have always had really poor attendance at staff meetings. It would be great if more of you can come to the next one, which is on the 25<sup>th</sup> October at 1000. You get paid for the time at the meeting. If you have anything you want to discuss or want to ask about, please text me and ask me to put it on the agenda. This meeting is one of your opportunities to find out first hand what is going on in Crimson Hill Support and to talk about things which matter to you. We always send out minutes of every meeting, so if you are not able to attend then you will still see what has been discussed.

Thanks Fliss

**Congratulations to Louise Durham who has qualified as an Advanced and Emergency MAPA instructor. Comments on her feedback sheets included... “Great Work” and “ A great asset to your company” - well we think so! So Louise will be supporting Kylie teaching the Foundation courses from now and Fliss with the Advanced and Emergency ones. The new style Refreshers will be taught by all of us.**

### **Mental Health Training**

As some of you may be aware Kylie teaches a great course on Multi Personality Disorders for staff who work with a particular service user.

However we have decided to expand this and cover a wider range of personality disorders, and to help Kylie with this we have asked a lady called Alison to be involved.

The training will now be longer and covers a wider range of topics. Plus it will be open to any staff who are interested, as well as the teams of staff who work with people who have a personality disorder.

I strongly recommend you ask to go on it. We are currently running trial sessions to fine tune the day, and it should be up and running towards the end of the year.

### **Important Dates**

**Pay day for October Tuesday 31<sup>st</sup> 2017. Expenses claims to office by Monday 6<sup>th</sup> November 2017, If mileage claims are later than this, there may well be a delay in paying. So please make sure you send the expense sheets in with your time sheet.**

Thanks.

### Changes to Team Leaders

I know that on occasion we have not been great at telling you when Team leaders have changed which service users they are responsible for, and I am really sorry that we have not been good enough at the communication with you all. So below is a little guide to who is responsible for whom. Any questions please ask me. *Fliss*

Darryl	Elaine	Gill	Jason	Kylie	Louise	Nick
KH	AI	EW	JG	SV	MK	AM
LS	CJ	RB	MS	CL	AMK	LC
PB	VK	JOM	EWEB	MEK	AL	DC
JAH	CD	JH	MR		DPH	CG
PC	DBR	RC	BH		EO	TM
SER	CN	TH	RP			CHO
MC	CM		FF			JHO
			CT			

**If you are interested in doing the new training with Alison and Kylie, then I suggest you read a really good article about **Borderline Personality Disorder** from the journal "Mental Health Practice".**

**If you would like a copy please ask me and I will send one out to you. Fliss**

MAKE SURE YOU ARE PAID FOR ALL YOU DO... many of you when you come into the office for meetings or to read support plans are not checking to make sure that these hours are entered onto the rota system. So please remind the team leader or Admin to check and enter the hours on your rota. This way we can make sure that you are paid for them.



Its getting close to that time of year again, so Liz wanted to let you all know that in the next week or so she will be sending out the request sheets to all staff and service users asking what you would prefer to work over Christmas and New Year, and what support you would like.

The sooner we have all of them back the sooner Liz can complete the rota. We try our hardest to accommodate everyone's requests but we cannot promise. When you are ticking when you would prefer to work on the form, please remember that you will need to work either Christmas or New Year.

**Social media: Please can all of you remember that we have a company policy regarding the use of social media, this includes Facebook, Twitter, Snapchat, Instagram and any other forums. If you need to reread the policy to refresh you about what it says, it should be on your new CD or I can email you out a copy. Thanks Fliss**