



The Beacon

The news update from Crimson Hill Support

Number 75, April 2019

Hi everyone,

Easter is just around the corner and we have some news for all of you about your hourly rates, and mileage. One of the people we support has raised that the last few editions of the Beacon have not had very much fun stuff in it. I am really sorry about this, and although there is some important information in here for staff I have also included a recipe and a puzzle so hopefully that balances it out. If you have any suggestions for what we put in then please let me know.

Many thanks Fliss



Easter Biscuits

For the dough

- 200g/8oz softened [butter](#)
- 150g/6oz [caster sugar](#)
- 2 large free-range [egg yolk](#)
- 400g/14oz [plain flour](#), plus extra for flouring
- 1 level tsp [mixed spice](#)
- 1 level tsp ground [cinnamon](#)
- 2-4 tbsp [milk](#)

For the iced biscuits

- 1-2 tsp [lemon juice](#)
- 250g/9oz [icing sugar](#)
- about 2 tbsp cold water

Pay Increase

From 1st April 2019 hourly rates will be as follows:

Support Worker without Diploma or NVQ £8.50 per hour

Support Worker with Diploma or NVQ £8.93 per hour

Senior Support Worker £9.70 per hour

(this is an increase of approximately 3.5%)

Sleep in rates will stay at £55.00 per night

As some of you will know the inland revenue stopped us from allowing you to claim mileage to home if you were doing a split shift. So we are currently paying mileage form shift to shift. However after discussions with staff we have decided if you have more than one shift in a day and you are not traveling directly to your next shift, then we will pay a mileage allowance. Please contact Nick or Fliss for specific details.

If you use our driver service then lifts between shifts are not chargeable. But you will need to let the office team know it is a between shift lift as otherwise they will automatically put it down as chargeable. Please remember that if you are sick or absent or don't need the pre-booked lift anymore, you will still be charged for it if you do not cancel it.

Expenses forms, when you complete your mileage please can you put the mileage to the decimal point as this is the way the system calculates how much to pay you. It also means that there are no questions raised by service users or representatives as they get sent copies of the time sheets. If you take a different route to the route planner then please make sure that you highlight this on your form and the reason why eg: road works traffic jam so that we can justify to the service users why the mileage is different from that which they were expecting.

Pension Contributions:

You also need to know that if you are enrolled in the Pension Scheme your pension contributions will now go up from 3% to 5% because of the Government Regulations. The company's contribution to your fund is increasing from 2% to 3%. If you want further information about this please contact Steve.

Riddle Competition- answers to Fliss by 30.4.19

prize of £20.00 High Street Voucher

What 8 letter word can have a letter taken away and it still makes a word. Take another letter away and it still makes a word. Keep on doing that until you have one letter left. What is the word?